



# Inclusion, Diversity, Equity, and Access

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## Non-discrimination Policy

Ballet Theatre of Toledo (BTT) is committed to cultivating a welcoming and respectful environment free from discrimination based on factors including race, color, religion, national or ethnic origin, age, socioeconomic status, sexual orientation, gender identity, and ability.

## Accessibility Policy

Ballet Theatre of Toledo (BTT) strives to present its services, performances, educational programs, and community outreach in an inclusive manner. BTT is committed to selecting accessible venues that are welcoming to all patrons and to providing reasonable accommodations upon request.

## Would you like help accessing our programming?

If you have questions about accessibility or would like to request an accommodation, please contact BTT at 419-861-0895 or [info@ballettheatreoftoledo.org](mailto:info@ballettheatreoftoledo.org). Please make requests as soon as possible, preferably three weeks in advance of a performance or program.

If you have a concern about accessibility, please contact Beth Hyder, BTT Accessibility Coordinator, at [info@ballettheatreoftoledo.org](mailto:info@ballettheatreoftoledo.org).

